



The Corporation of the City of Sarnia
requires a
Director of Engineering

Job Summary

Under the general direction of the Chief Administrative Officer (CAO), the Director of Engineering is responsible for overseeing the operations, activities, performance and budgeting of the following departments: Engineering including Construction, Design and Infrastructure, Development and Transportation; Operations including Public Works, Fleet, Water Pollution Control Centre, Environmental Services; and Transit including fleet and operations.

The Director of Engineering will assist the CAO in other assigned activities and contributes as an integral member of the Senior Management Team.

Efforts are principally concentrated on providing strategic leadership and ensuring sound practices relating to the provision of services throughout the City consistent with the City's vision and values.

Qualifications

- A degree in Engineering or a related discipline or equivalency;
- Registered Professional Engineer with the Professional Engineers of Ontario; and
- Minimum of 10 years' experience in a senior municipal capacity to gain operational and technical knowledge.

Skills and Abilities

- Proven ability to design, develop and implement strategic and operational business plans and best practices.
- Superior leadership skills with the ability to motivate, influence, mentor and work collaboratively in a complex environment.
- Strategic and innovative thinker.
- Excellent presentation, negotiation and facilitation skills.
- Excellent written and verbal communication and active listening skills.
- Ability to build relationships of trust and respect with council, management, employees and bargaining units.
- Understanding of financial acumen with a proven track record of delivering results.
- Competent within the meaning of the Occupational Health and Safety Act, 1990.
- Valid G class driver's license with an acceptable abstract.

Additional Information

Situated on the shores of Lake Huron at the mouth of the St. Clair River, The City of Sarnia is noted for its breathtaking sky-blue water and beautiful waterfront parks. A border community with a population of 72,000 residents, the City of Sarnia offers a high quality of life with affordable living, excellent schools, state-of-the-art healthcare facilities, and a variety of cultural institutions, together with exceptional recreation and leisure services. Learn more about Sarnia and all it has to offer through our Guides to the City. Sarnia, the place you want to [Live](#), [Work](#) and [Play](#).

The City of Sarnia provides a competitive compensation and benefits package complete with extended health and dental benefits, and enrollment in OMERS (Ontario Municipal Employees Retirement System) pension plan.

A complete job description can be found [here](#).

Salary Range: \$121,193.80 - \$151,496.80 per annum

Closing Date: September 15, 2019

Candidates are invited to submit a resume in confidence to hr@sarnia.ca indicating "2019-039 – Director of Engineering".

The City of Sarnia is an inclusive and equitable Corporation that encourages applications from qualified individuals of all genders, persons with disabilities, members of visible minorities and Aboriginal persons. Appropriate accommodations will be provided upon request throughout the hiring process as required by the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code. Information received relating to accommodation and diversity will be addressed confidentially.

Personal information is being collected under the authority of the Municipal Freedom of Information and Privacy Act and will be used for employment assessment purposes only.