

Job Title	Manager, Roads Operations
Wage	2018 Salary Range \$94,744 - \$110,837
Reports To	Director, Public Works
Department	Public Works
Location	Roads Operations, WestA
Hours	Full-time, 37.5 hours per week
Other	Availability for additional hours required, specifically in winter season; Travel throughout the City of Kawartha Lakes in accordance with job requirements, work location may vary

A Community Pursuing Prosperity, Quality of Life and a Healthy Environment

The City of Kawartha Lakes, located on the Trent-Severn Waterway in central Ontario, offers a unique mix of urban, rural, agricultural and water-front living to a growing population of 72,000, plus its annual seasonal residents and guests. Bordered to the south and west by the Oak Ridges Moraine and GTA and Haliburton and the Muskokas' to the north, our goal is excellence and responsible municipal management in the delivery of quality services to our residents and in planning for our communities.

If you are an innovative and dynamic leader in the business of roads operations management, we encourage your application to join our Management Team.

Job Description: This position is one of three positions leading day-to-day operational maintenance of a combined total road network of approximately 2700 km., including responsibility for depots, sand domes, salt storage buildings, drainage improvements, safety guiderail protection and traffic line markings. On a day-to-day basis, you will be expected to coordinate the planning and execution of winter and summer maintenance operations in concert with the non-union Area Supervisors who report directly to you; evaluate and quantify road work and associated activities; benchmark costs and expenditures to ensure effective use of resources, and collaboratively work with other Managers to review and implement improvements to operational practices, drive efficiency and establish strategic plans for Roads Operations; provide strong customer service and manage service requests; ensure service levels and operational protocols are followed for maintenance activities; oversee and manage municipal gravel pits and resources; develop, manage and oversee area-based operating and capital budgets; manage corridor control review in accordance with corporate policy; ensure employee training needs are met relative to Health and Safety, work procedures, new technology, innovation, legislation and regulations; and be responsible for hiring, discipline, dismissals, performance and training of staff in consultation with the Director of Public Works and Human Resources staff. To achieve this, you will be working independently and in concert with management, contractors, employees, and the general public. Your work will enable the City of Kawartha Lakes to continually provide excellent support and delivery of services related to the operation of municipal roads.

Requirements and Qualifications: You will be a motivated self-starter with a post-secondary diploma in Engineering with a Certified Engineering Technologist (C.E.T.) designation. You will have a minimum of 5 years of progressive experience in public works within an operational roads environment, along with significant current knowledge of winter control activities with appropriate use of materials, equipment and funds to effectively manage winter storm events and related activities. Your knowledge and experience is rounded out with a strong technical ability relating to engineering solutions, and supervisory experience in a unionized environment. You will have strong leadership, organization and management skills, along with excellent written and verbal communication abilities. In addition, you will bring to the position a strong knowledge of legislation including but not limited to the Highway Traffic Act, Minimum Maintenance Standards, Ontario Traffic Manuals and the Occupational Health and Safety Act. This position requires travel throughout the City of Kawartha Lakes to attend meetings and various work locations. Some overtime or early/late meetings will be required.

To apply please visit our website at: www.kawarthalakes.ca