



Help us get there.



**We're building change in Brampton.**

The urban centre we serve is one of the youngest, fastest growing, most diverse cities in the country. We're aiming high and thinking big, to position Brampton as an emergent global city of the future.

Leaders in our organization understand success requires passion, creativity and agility. We value progress over process. We hold each other accountable. We are a team who is engaged, excited and empowered to deliver results for Brampton.

Exciting things are happening at the City of Brampton. Take a look at what employees are working on related to our [Term of Council Priorities](#) moving us forward towards [The Brampton 2040 Vision](#).

## SENIOR SUPERVISOR, CONSTRUCTION

**POSTING NUMBER: 104346**

**HIRING SALARY RANGE: \$105,313.00 - \$118,477.00 PER ANNUM**

**MAXIMUM OF SALARY RANGE: \$131,641.00 PER ANNUM**

### AREA OF RESPONSIBILITY:

Reporting to the Manager, Construction, responsible for leading a team of inspectors and consultants undertaking the coordination and administration of construction activities related to the department's annual Capital Works Program. Coordinates construction activities thru the various phases of construction; supervises technical staff; provides technical expertise; oversees consultants; investigates improved methods; and develops plans and strategies to protect the City's interests.

- Oversees all assigned contracts for road construction, widening, intersection improvements, miscellaneous sidewalks, road resurfacing and urban design upgrading.
- Acts as the Manager, Construction during his/her absence.
- Responsible for developing, implementing, and monitoring the Construction section's operating budget.
- Responsible for developing, implementing, and maintaining the City's Contract Administration Standard Operating procedure.
- Provides technical expertise and consultative services to internal staff as well as contractors for inspection and design constructability matters.
- Develop plans and strategies to align with the City's strategic plan and to protect the City's interests including negotiations and agreements with contractors, municipalities, and agencies.

- Establishes appropriate safe operating procedures for the section to ensure services meet the business goals and to support a safe working environment.
- Ensures adherence to applicable legislation and ensures compliance through continuous review of training requirements.
- Proactively responds to enquiries from the public, City departments, and members of Council.
- Partners with MTO/407ETR/CN Rail to implement their quality procedural requirements during construction of capital projects within their respective corridors.
- Provides construction management and inspection services for road and sewer capital projects including: planning, scheduling, and coordination of resources necessary to carry out the inspections.
- Manages and monitors utility stake out and relocation works: hydro, bell, cable, gas and traffic signals.
- Provides input in managing capital projects and is accountable for annual budget in excess of \$50 million.
- Responsible for the procurement of consultants and other agencies to provide various services during construction phases, including preparing RFQ's and RFP's.
- Provides recommendations for construction related claims from contractors, consultants and agencies, and negotiates claim payments within acceptable limits as outlined by the Manager.
- Assists in tender and specification preparations as required.
- Researches emerging trends and keeps abreast of initiatives that affect the inspection activities.
- Reviews all inspection records, quantity measurements, including various reports, photo library, material testing results, and as constructed drawings.

#### **SELECTION CRITERIA:**

- Engineering degree, preferably in Civil Engineering;
- Recognized as a Professional Engineer in the Province of Ontario
- Project Management experience along with 5 to 7 years progressive management experience leading teams in a municipal engineering and/or public works environment
- Experience in municipal engineering design and contract administration.
- Knowledgeable of the construction industry, City and OPS standards, applicable legislation, policies and regulations of the Occupational Health and Safety Act for Construction Projects.
- Strong computer skills in MS applications, and project management software
- Knowledge of asset management best practices.
- Excellent verbal and written communications combined with excellent analytical, decision making, problem solving, organizational and interpersonal skills.
- Must hold a valid Ontario Class "G" driver's license with a clean driving record

*\*\*Various tests and/or exams may be administered as part of the selection criteria.*

**Job status:** Permanent

**Job Type:** Management and Administration

**Applications must be received by: October 14, 2021**

**Alternate formats will be provided upon request.**

As part of the corporation's Modernizing Job Evaluation project, this position will undergo an evaluation which may result in a change to the rate of compensation. Any changes affecting this position will be communicated as information becomes available.

If this opportunity matches your interest and experience, please apply online at: [www.brampton.ca/employment](http://www.brampton.ca/employment) quoting **reference #104346 by October 14, 2021** and complete the attached questionnaire. We thank all applicants; however, only those selected for an

interview will be contacted. The successful candidate(s) will be required, as a condition of employment, to execute a written employment agreement. A criminal record search will be required of the successful candidate to verify the absence of a criminal record for which a pardon has not been granted.

Please be advised, the City of Brampton uses email to communicate with their applicants for open job competitions. It is the applicant's responsibility to include an updated email address that is checked daily and accepts emails from unknown users. As we send time sensitive correspondence via email (i.e. testing bookings, interview dates), it is imperative that applicants check their email regularly. If we do not hear back from applicants, we will assume that you are no longer interested in the Job Competition and your application will be removed from the Competition.



*The City is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you require any accommodations at any point during the application and hiring process, please contact [TalentAcquisition@brampton.ca](mailto:TalentAcquisition@brampton.ca) or 905.874-2150 with your accommodation needs, quoting the job opening ID#, job title. Any information received relating to accommodation will be addressed confidentially.*