



The Corporation of the Town of New Tecumseth

## **Roads Operator**

Permanent Full Time - 40 hours per week

**J1121-1280**

Reporting to the Supervisor, Operations - Roads, this position performs all aspects of work related to the servicing, maintenance and inspection within the Town's Right of Ways in both urban and rural settings including but not limited to roads, sidewalks, traffic control devices, ditches, culverts, bridges, storm sewers, street trees, streetlights, and works yards. Under the direction of the immediate Supervisor or Senior Operator carries out all duties using appropriate equipment effectively and in a manner that will ensure the safety of self, co-workers and the general public.

### **Responsibilities:**

- Safely operates and maintains all applicable equipment. Maintains assigned vehicles and equipment in a clean and tidy condition; performs daily inspections of same.
- Performs installation of temporary traffic control devices such as lane and road closures, detours, flagging and all other required work zone safety requirements as per the Ontario Traffic Manual Book 7. May be required to act as a traffic control person via flagging or operation of other traffic control devices.
- Repairs and maintains the road and sidewalk networks including hard surfaces (asphalt concrete) and gravel surfaces in an urban and rural environment, including but not limited to cold patching, saw cut and asphalt removals, tack coating, and hot laid asphalt paving.
- Grades gravel roads and shoulders to promote adequate drainage.
- Maintains ditches including but not limited to removal of sediment, debris, and garbage from roadside ditches, ensuring proper elevations and depth of ditches and culverts. Ensures site restorations.
- Conducts winter maintenance operations.
- Performs right of way street sweeping and flushing in a timely manner and without unduly interfering with the flow of traffic.

### **Qualifications:**

- Requires successful completion of Grade 12 high school diploma.
- Must have a Class D-Z (or higher) driver's license in good standing.
- Standard First Aid with CPR-C required.
- 2-3 years of experience in a similar position would be an asset.
- Must be competent and have a sound knowledge in the operation of all assigned equipment in a safe and efficient manner.
- Must have knowledge and understanding of the Minimum Maintenance Standards under the Municipal Act.
- Must demonstrate sound knowledge of maintenance and construction practices as well as construction equipment and vehicles.

The successful candidate must have the ability to align with established goals and objectives and is able to create/follow plans and processes accordingly to deliver task and goal completion to a high standard. The Town of New Tecumseth values progressive ideas and actions; the successful candidate will have proven ability to embrace change, be resourceful and to seek new ideas and creativity to maximize effectiveness to provide high quality citizen-centred services to our community.

**Salary:** \$53,044.99 - \$66,285.19, plus full benefits and pension plan

**To apply, please submit a cover letter, resume and copies of the required credentials (high school diploma, training, etc) through our [ATS](#) by December 2.**

We thank you for your interest; however, only those selected for an interview will be contacted.

**Please note:** The Town of New Tecumseth has implemented a mandatory COVID-19 vaccination policy for all employees. **All new hires are required to be fully vaccinated.** Any questions regarding mandatory COVID-19 vaccination can be sent to [careers@newtecumseth.ca](mailto:careers@newtecumseth.ca)

Information collected will be used solely for the purpose of candidate selection, in accordance with the Municipal Freedom of Information & Protection of Privacy Act.

The Town of New Tecumseth is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. If contacted for an interview, please advise Human Resources if you require accommodation.