



Help us get there.



We're building change in Brampton.

The urban centre we serve is one of the youngest, fastest growing, most diverse cities in the country. We're aiming high and thinking big, to position Brampton as an emergent global city of the future.

Leaders in our organization understand success requires passion, creativity and agility. We value progress over process. We hold each other accountable. We are a team who is engaged, excited and empowered to deliver results for Brampton.

Exciting things are happening at the City of Brampton. Take a look at what employees are working on related to our [Term of Council Priorities](#) moving us forward towards [The Brampton 2040 Vision](#).

SR PROJECT ENGINEER

POSTING NUMBER: 104459

HIRING SALARY RANGE: \$105,313.00 - \$118,477.00 PER ANNUM

MAXIMUM OF SALARY RANGE: \$131,641.00 PER ANNUM

AREA OF RESPONSIBILITY:

Reporting to the Manager, Engineering, this professional position is responsible for providing leadership to project engineers and for providing project management expertise on specific engineering design and construction assignments. This ensures that designs meet City, engineering and legislative standards and protects public safety while projects progress effectively and efficiently.

- Project Management. Administers capital work projects by formulating designs, preparing schedules, guiding technical staff. Assists in the preparation of annual project budget by preparing cost estimates of projects. Prepares engineering design drawings and contract documents for tender call and arranges the award of the contract. Organizes engineering activities in the approval process, and facilitates approvals with various internal and external agencies.
- Provides engineering consultation and expertise. Analyzes engineering designs of Capital projects using computer system and professional acumen. Checks for accuracy of design work as prepared by Consulting Engineers and design staff. Initiates requests for land acquisition and participates in negotiations and environmental assessments. Ensures that adequate safety protections and environmental standards are in

place and are in accordance with provincial and municipal standards, specifications and guidelines. Ensures unnecessary maintenance costs are eliminated.

- Supervises. Provides direct supervision to project engineers and provides guidance and technical advice to design staff and inspectors in the division. Distributes and assigns work. Conducts performance evaluations and recommends training & development. Provides input to divisional budgeting process and prepares annual report on activity.
- Liaison and represent. Liaise with other public bodies, i.e. Region of Peel, Hydro One, Consumer Gas etc. on relocation of utilities to accommodate new construction. Representative on committees, to establish standards and criteria for municipal Engineering matters. May represent Division on other committees and teams, meeting with external agencies, developers and landowners or civil engineers. Coordinates obtaining approvals for capital projects from governing bodies including but not limited to the Ministry of Natural Resources, Ministry of Environment, Department of Oceans & Fisheries, Railways and Conservation Authorities. Determines property requirements and assists realty services with the acquisition.

SELECTION CRITERIA:

- Degree in Civil Engineering
- Registered and Licensed as a Professional Engineer (P.Eng) by the Professional Engineers of Ontario (PEO)
- 5 or more years of experience in a municipal or similar public sector engineering environment
- Courses in Public Administration/Financial Management would be considered an asset
- Proven ability to manage in a team environment and to supervise technical professionals
- Training in engineering computer applications
- Project Management experience and methodology
- Excellent communication skills (written and spoken) in English; ability to write and present complex data to non-professionals
- Conflict management, influence and negotiation skills

***Various tests and/or exams may be administered as part of the selection criteria.*

Job status: Permanent

Job Type: Management and Administration

Applications must be received by: December 7, 2021

Alternate formats will be provided upon request.

As part of the corporation's Modernizing Job Evaluation project, this position will undergo an evaluation which may result in a change to the rate of compensation. Any changes affecting this position will be communicated as information becomes available.

If this opportunity matches your interest and experience, please apply online at: www.brampton.ca/employment quoting **reference #104459 by December 7, 2021** and complete the attached questionnaire. We thank all applicants; however, only those selected for an interview will be contacted. The successful candidate(s) will be required, as a condition of employment, to execute a written employment agreement. A criminal record search will be required of the successful candidate to verify the absence of a criminal record for which a pardon has not been granted.

In accordance with the City of Brampton's Vaccination Administrative Directive, new employees are required to disclose their vaccination status and provide proof of full vaccination* before their start date. Employees who are unvaccinated or do not disclose their vaccination status will be required to:

- a) complete the City of Brampton's mandatory learning regarding COVID-19 vaccination; and
- b) take regular COVID-19 tests prior to attending the workplace. Employees must demonstrate a negative COVID-19 test result in order to attend the workplace.

The City of Brampton strongly encourages candidates to be fully vaccinated prior to your start date. New employees who are not fully vaccinated may request accommodation based on medical (disability), religious, or other protected grounds. Employees with an approved accommodation will only be required to adhere to item b) above.

* Fully vaccinated means the two-week anniversary after receiving a vaccination series approved by Health Canada or the World Health Organization. Acceptable proof includes an Ontario Ministry of Health COVID-19 vaccine receipt which you can obtain through the Provincial portal <https://covid19.ontariohealth.ca/>, or other government-issued vaccine passport or certification.

The City of Brampton continues to follow COVID-19 workplace control measures including physical distancing, masking, hygiene, personal protective equipment (e.g. medical masks, eye protection), and capacity limits to create a healthy and safe environment for both employees and the public.

Please be advised, the City of Brampton uses email to communicate with their applicants for open job competitions. It is the applicant's responsibility to include an updated email address that is checked daily and accepts emails from unknown users. As we send time sensitive correspondence via email (i.e. testing bookings, interview dates), it is imperative that applicants check their email regularly. If we do not hear back from applicants, we will assume that you are no longer interested in the Job Competition and your application will be removed from the Competition.



The City is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you require any accommodations at any point during the application and hiring process, please contact TalentAcquisition@brampton.ca or 905.874-2150 with your accommodation needs, quoting the job opening ID#, job title. Any information received relating to accommodation will be addressed confidentially.